Where our resources come from:

- **Donated food:** $329,941,901 (73%)
- **Contributions:** $76,286,989 (17%)
- **Government grants and contracts:** $44,345,861 (8%)
- **Other sources:** $3,984,542 (0.9%)
- **Other grants and contracts:** $729,429 (0.2%)

How we use our resources:

- **Food Bank Operations:** $413,944,732 (96.7%)
- **Management and General:** $8,243,350 (1.9%)
- **Fundraising:** $5,794,250 (1.4%)

What we distribute:

- **Fresh produce:** 35%
- **Other nutritious foods:** 24%
- **Meat, fish, poultry, other protein:** 12%
- **Dairy:** 9%
- **Canned and frozen produce:** 5%
- **Grains and pasta:** 4%
- **Bread, baked goods, sweets*:** 3%
- **Beverages*:** 3%
- **Assorted non food (books, toys, etc.)*:** 2%
- **Health and household items*:** 1%
- **Condiments and dressings*:** 1%

*includes meals made possible through SNAP benefits received with help from HFB

*categories not included in nutritious meal count
In Houston Food Bank’s 18-county service area, there are more than 1 million food insecure individuals, meaning they cannot afford enough food to fuel a regularly healthy lifestyle. The impact of the Houston Food Bank extends beyond putting food on the table. We distribute millions of pounds of nutritious food to the community with the goal of not only providing nourishment but also reducing the hardship in making difficult financial choices such as deciding between paying for medicine or paying for groceries. Houston Food Bank also provides programs and services aimed at helping families achieve long-term stability including nutrition education, job training, health management, and help with securing state-funded assistance. In collaboration with the community, we advocate for policy change to increase access to food and further improve the lives of those we serve. With your help, we are providing food for better lives.

**FY 2021 Achievements with Your Help:**

- **207 million** nutritious meals made possible
- **1,800+ community partners** worked with the food bank to provide food and services to people throughout our 18-county service area
- **8.5 million meals** provided to kids through our Backpack Buddy, Kids Cafe, and School Market programs
- **91 million pounds** of fresh produce provided
- **18 million SNAP meals** accessed through HFB’s SNAP (Supplemental Nutrition Assistance Program) application assistance
- **193 nutrition education participants** took classes
- **12,532 teachers** received school supplies through Teachers Aid program
- **149,453 of volunteer time**, equivalent to **71 full-time employees**
- **27,746 individual people volunteered**

$h10 provides access to 30 meals$
The following donors helped Houston Food Bank provide food for better lives through their generous gifts made in July 2019 – June 2020 of $5,000 or more. In addition to the donors listed below, Houston Food Bank also wishes to gratefully acknowledge the many contributions made by members of Faithful Friends, our monthly giving society.

### $250,000 +
- Action Now Initiative LLC
- Aramco Services Company
- Bank of America
- The Brown Foundation, Inc.
- Chevron Corporation
- The Cullen Foundation
- The Elkins Foundation
- Feeding America
- Feeding Texas
- The Hearst Foundation
- H-E-B Grocery, Inc.
- Kinder Foundation
- LyondellBasell Industries
- McKesson Foundation
- The Mundy Family Foundation
- Phillips 66
- The Robert and Janice McNair Foundation
- Ting Tsung and Wei Fong Chao Foundation
- United Airlines
- Wal-Mart Stores Inc.
- Whalley Foundation

### $100,000 - $249,999.99
- Allegiance Bank
- Beaumont Foundation of America
- BHPB PET
- Calpine Corporation
- Cheniere Energy, Inc.
- Citgo Petroleum Corporation
- The Cockrell Foundation
- ExxonMobil Foundation
- Gallery Furniture
- Garver/Black/Hilyard Family Foundation
- Hattiesburg MS
- Houck Family Foundation
- Houston Astros Foundation
- Houston Texans Foundation
- J.P. Morgan Chase Bank
- Jackson Foundation
- James Parsons and Todd Spiewak Philanthropic Program
- Lakewood Church
- John P. McGovern Foundation
- McLeod Sears, LLC
- PayPal
- SABIC
- The Samuels Foundation
- Sanchez Oil & Gas Corporation
- Schwab Brokerage
- The Spirit Golf Association

### $50,000 - $99,999.99
- AIG
- The Albertsons Companies Foundation
- Action Gypsum Supply
- Amazon Smile
- Briggs Equipment
- Charities Aid Foundation America
- Cigna Foundation
- ConocoPhillips
- ExxonMobil Foundation
- Faust Distributing Company, Inc.
- Four Lee Foundation
- Halliburton Charitable Foundation
- Halliburton Charity Golf Tournament, Inc.
- Intercontinental Exchange, Inc.
- The John M. O’Quinn Foundation
- Judith & Stanley Hoffberger Family Foundation
- Koston Farris Giving Fund
- Lockton Cares, Inc.
- Lyons Foundation

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Our mission: Food for better lives

Our vision: A world that doesn’t need food banks
Marathon Oil Corporation
Noble Energy, Inc.
Occidental Petroleum Corp
The Patterson Family Foundation
Phillips Family Foundation
ProLogis Foundation
TC Energy
Texas Mutual Insurance Company
The Jacobson Family Foundation
The Sarofim Foundation
Verizon Foundation
Virani Family Fund
Webber LLC
Wells Fargo Foundation
Whole Foods Market
The Winston-Salem Foundation
Zions Bancorporation

$25,000 - $49,999.99
Accenture
The Advent P2 Energy Relief Fund
AF Global Corp
American Bureau Of Shipping
America’s Best Charities Houston SECC-33
Amerigroup
BASF Corporation
Buckeye Partners
Michael and Rebecca Cemo Foundation
Chinmaya Mission Houston
Cigna Health and Life Insurance Company
The Clayton Fund, Inc
Cnooc Petroleum U.S.A. Inc.
Covia Corporation
Estate of Charlene Reta Crooks
Dow Chemical Company
Dunaway Anderson Trust
Energy Transfer Partners, L.P.
The Energy Transfer/Sunoco Foundation
Engie North America Inc.
Enterprise Holdings Foundation
Equinor
Marvy Finger Family Foundation
First Baptist Church - Houston
Fluor
Frankel Family Foundation
The Frees Foundation
Gardner Denver
Glassell Family Foundation, Inc.
Goldman Sachs Philanthropy Fund
Granite Properties
Greene, Tweed & Co., Inc
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The Hillcrest Foundation
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The Melbern G. and Susanne M. Glasscock Foundation
MUFG Union Bank
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NRG Energy, Inc.
John O. Peterson Charitable Trust Fund
The Postl Family Foundation
Rafiq Enterprises Inc. DBA McDonalds
ShopCore Properties LP
Spire - CSR Services
TASC
Kittsie and Charlie Thomas Family Foundation
Total American Services
U.S. Expediters
UBS Financial Services Inc
Valero Energy
Vectren Foundation
The Justin Brooks Verlander Living Trust
Margaret and David Williams Charitable Fund
The Woodforest Charitable Foundation

$10,000 - $24,999.99
Stanford and Joan Alexander Foundation
Ally Financial Inc
Maurice Amado Foundation
American Furniture Warehouse
Anheuser-Busch, Inc.
Axiom Space Inc.
Baird Foundation, Inc.
Bank OZK
Barrios Technology
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Our mission: Food for better lives
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The Edward and Helen Oppenheimer Foundation
The Orsak-Apple Family Fund
Owens Corning
Pappas Restaurants
Fred and Mabel R. Parks Foundation
The Parten Foundation
Partners in Building, L.P.
The Pate Family Fund
Pattern Energy Group Services LP
Paulea Family Foundation
PepsiCo Incorporated
The Plank Companies, Inc
Porter & Hedges, LLP
PricewaterhouseCoopers, LLP
Prosperity Bank
Regency Crossing, LLC.
The Alice Kleberg Reynolds Foundation
Robertson-Finley Foundation
Sam’s Club Foundation
Science Applications International Corp
Stephen M. Seay Foundation
Share Our Strength
Shirley and Bruce Stein Legacy Fund
Shrieve Charitable Fund
Silver Eagle Distributors, L.P.
Vivian L. Smith Foundation
Estate of Scott Matthew Souba
Southern Bancshares, Incorporated
Southern Company Gas
Southwest Management District
Spotlight Energy
St. Martin’s Episcopal Church
Starbucks Coffee Company
Strake Foundation
Subway
Swagelok Southeast Texas
The Tapeats Fund
Taubers Exploration & Production Co.
U S Coins, LP
Unilever
United Concordia
Vanguard Charitable Endowment Program
Veterans Evacuation Services (VES)
Vinson & Elkins L.L.P.
Vitol Inc.
Watertree Ventures, LLC
The Weingarten Schnitzer Foundation, Inc.
The Williams Foundation
John R. Wright and Eloise Mountain Wright Foundation
Yurman Family Foundation, Inc.
The Anne and Henry Zarrow Foundation

$5,000 - $9,999.99
3E NDT LLC
Ad Valorem Advisors
Alpha Gamma Delta Foundation
Alpha Phi Alpha Fraternity, Inc
Ambit Energy
American Assn of Order of St. Lazarus Inc.
The Amin Family Foundation Charitable Fund
ApexOne Investment Partners
The Aquasol Companies
Assured Partners
Austin Family Charitable Fund
Aveva Inc.
The Charlotte and Jamil Azzam Foundation
Paul Erb & Barbara Belt Gifting Fund
Black, Mann & Graham, L.L.P.
Bloomberg L.P.
Booker Family Foundation, Inc.
Box Lunch
Bright Funds Foundation
British International School Of Houston
Brochsteins Inc.
Brunetti Family Charitable Foundation
Burnett and Company, Inc.
Bush Brother & Company
Cabot Oil and Gas Corporation
The Gordon A. Cain Foundation
Callon Petroleum Company
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Carpenter Technology
Carrizo Oil & Gas, Inc.
Central Bank
Certarus USA Ltd.
Charlie’s Plumbing, Inc.
Chris and Merrell Athon Giving Fund

Our mission: Food for better lives
Our vision: A world that doesn’t need food banks
Our mission: Food for better lives

Our vision: A world that doesn’t need food banks
Primeway Foundation
Probert Family Trust
R. E. Smith Foundation
Ellen and Edward Randall III Foundation
The Reynolds and Reynolds Associate Foundation
RKD Alpha Dog
Marie Roper Foundation
Rubber Supply Co.
Salesforce.org
Rinku and Kaushal Shah Giving Fund
Sidley Austin, LLP
Silverbow Resources Operating, LLC Charitable Fund Account
Simpson Thatcher & Bartlett LLP
SK Foundation
The J.M. Smucker Company
Solomon Edwards Group, LLC
The Southern Region Advertising Council
Southwest Community Foundation
Sparkhound Foundation
The Abbott and Leslie Sprague Family Foundation
Strayer University
Summit Industrial Construction LLC
Tanglewood Wealth Management Charitable Fund
Texas Dow Employees Credit Union
Texas Methodist Foundation
Texsun Swimming Pools & Spas, Inc.
The Allison Foundation
The Light Of The World Christian Fellowship
Tobin & Rooney, Inc
Toy Lee Giving Fund
Two Sigma
VAALCO
Valco Industries
The Vaughn Foundation
Veritex Community Bank
The Vermillion Family Foundation Inc.
The Walt Disney Company Foundation Matching Gifts
Weaver and Tidwell Private Foundation
Welcome Group, LLC
Wendell Family Foundation
Whitman Family Fund
Wolar Industrial Inc.
The Zimmer Family Foundation
Zoroastrian Association of Houston

Our mission: Food for better lives
Our vision: A world that doesn't need food banks
The People We Help:

Of people who received services from HFB and whose information was offered and entered into Link2Feed July 1, 2019 - June 30, 2020:

- 44% of people identified as Hispanic or Latino(a/x)
- 26% of people identified as Black
- 16% of people identified as white
- 2.2% of people identified as Asian or Pacific Islander
- 0.2% of people identified as Native American
- 4% of people identified as two or more races
- 0.8% of people identified as another race not listed
- 7.5% did not disclose their race

Gender identities of people who received HFB Services in FY 20:

- 71% of people identified as female
- 27% of people identified as male
- 1.8% of people did not disclose their gender identity
- 0.1% of people identified as another gender not listed
- 0.1% of people identified as transgender

Age breakdown of people who received HFB Services in FY 20:

- 19% of people reported being 65 years old or older
- 81% of people reported being under the age of 65
Houston Food Bank Staff:

Of Houston Food Bank staff employed June 30, 2021, the following demographics of Race and Ethnicity were reported:

- **36%** of staff identified as Hispanic or Latino
- **42%** of staff identified as Black or African American
- **0.4%** of staff identified as Native American or Alaska Native
- **3%** of staff identified as Asian or Pacific Islander
- **2%** of staff identified as two or more races (not Hispanic or Latino)
- **15%** of staff identified as white

- **21%** of staff in management positions identified as Hispanic or Latino
- **30%** of staff in management positions identified as Black or African American
- **42%** of staff in management positions identified as white

- **4%** of staff in management positions identified as Asian or Pacific Islander
- **1%** of staff in management positions identified as two or more races (not Hispanic or Latino)
- **1%** of staff in management positions identified as Native American or Alaska Native

- **67%** of Executive Team members identified as white
- **33%** of Executive Team members identified as Black or African American
Diversity, Equity, and Inclusion Initiatives and Plans for FY 21

The Houston Food Bank’s vision is “A world that doesn’t need food banks.” In order for us to take steps toward making this vision a reality we must make advances in and commitments to Diversity, Equity, and Inclusion at all levels and functions of the organization. In order to work toward our vision and advance our mission, both internally and externally, we commit to: listen to and promote diverse voices and perspectives, address systemic inequities, including those perpetuated by institutionalized racism, recognize and fix biases, and create environments that embrace and promote our organizational values for all.

Equity Work Groups
Each Equity Work Group (EWG) will be composed of 11 to 14 individuals from across the departments, layers of the organization, races and gender identities. Each group will be charged with first breaking down barriers within the group, building trust and growing understanding about each other and the food bank. Then they will develop recommendations on what we need to do to be the change we want to see on our teams and for the food bank overall. The goal for the EWGs is to help make HFB a great work environment that best utilizes the experiences and perspectives of its team members to drive decisions and uses an equity lens to best meet the needs of its team members.

Equity in Pay Project
Our goal is to pay every food bank employee a living wage and also ensure that we pay a nonprofit adjusted competitive wage. We will make sure no employee is making less than $15 per hour as well as consult with KPMG to determine salary and pay adjustments that are competitive not just within the nonprofit world but also, where possible, within the job market as a whole.

Equity Organizational Assessment
This assessment, spearheaded by our Advocacy department, will help us benchmark where we are as an organization on our journey toward racial equity and help identify specific areas still in need of growth that can help HFB to become more consistently aligned with our commitment to a diverse, inclusive, and more equitable workplace.