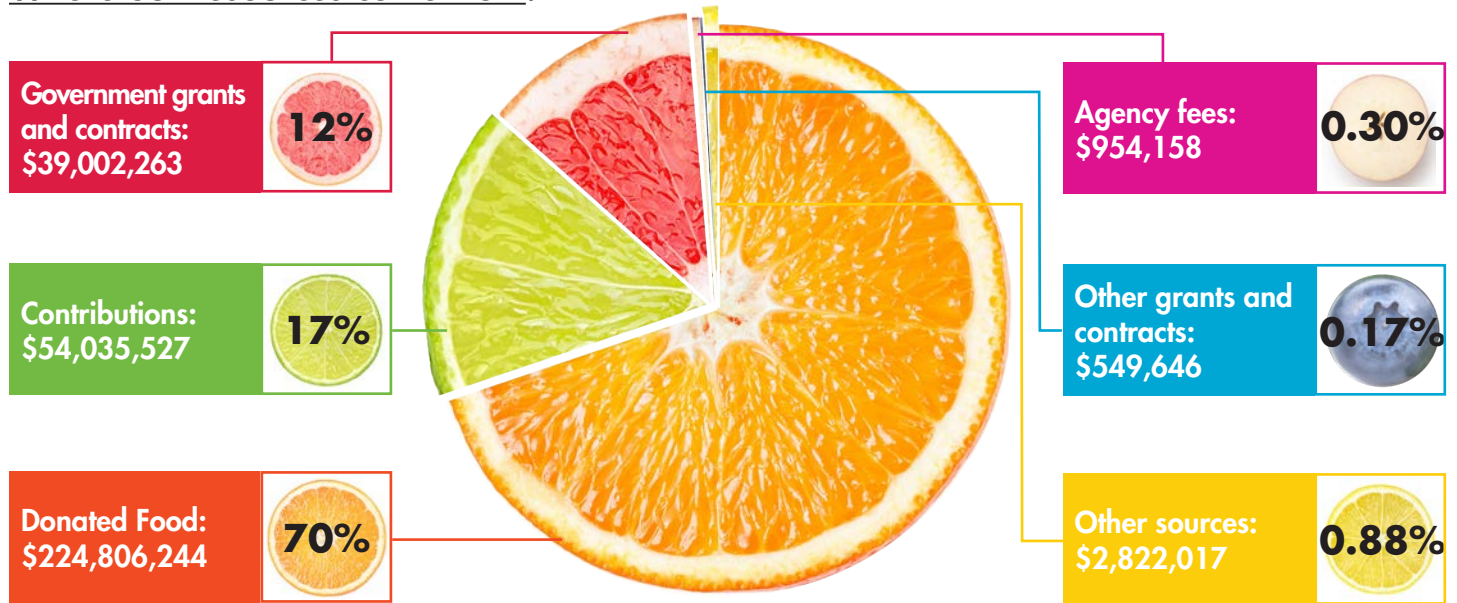


houston**food**bank **Annual Report: Fiscal Year 2020**

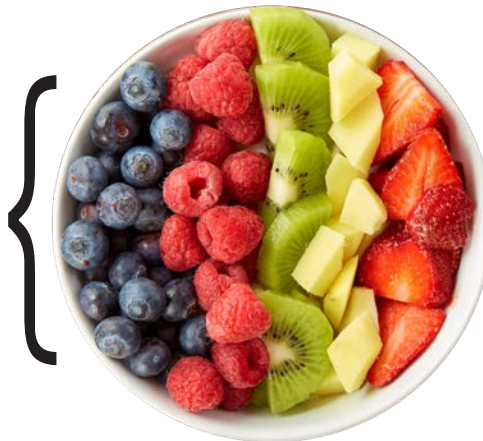
Where our resources come from:



How we use our resources:

96.5%

Food Bank Operations
\$283,731,135

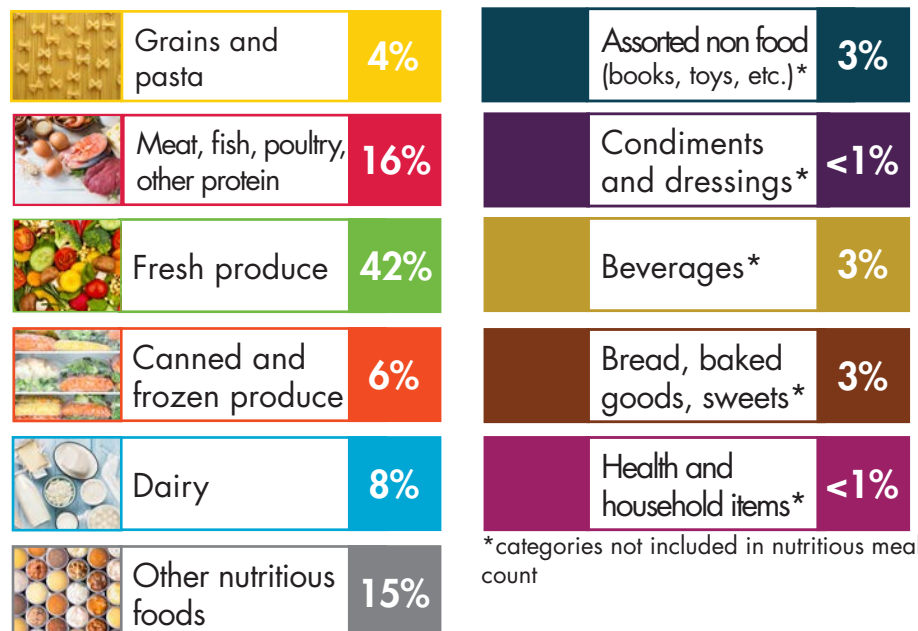


2% Management and General
\$5,946,450



1.5% Fundraising
\$4,470,443

What we distribute:



[^] includes meals made possible through SNAP benefits received with help from HFB

*categories not included in nutritious meal count

houston**food**bank **Annual Report FY 20: Your Impact**

In Houston Food Bank's 18-county service area, there are more than **1 million food insecure individuals**, meaning they cannot afford enough food to fuel a regularly healthy lifestyle. **The impact of the Houston Food Bank extends beyond putting food on the table.** We distribute millions of pounds of nutritious food to the community with the goal of not only providing nourishment but also reducing the hardship in making difficult financial choices such as deciding between paying for medicine or paying for groceries. Houston Food Bank also provides programs and services aimed at helping families achieve long-term stability including nutrition education, job training, health management, and help with securing state-funded assistance. In collaboration with the community, we advocate for policy change to increase access to food and further improve the lives of those we serve. **With your help, we are providing food for better lives.**

FY 2020 Achievements with Your Help:



159 million nutritious **meals** made possible



1,500 community partners worked with the food bank to provide food and services to people throughout our 18-county service area



92,835 households per week received food assistance on average



8 million meals provided to kids through our Backpack Buddy, Kids Cafe, and School Market programs



81 million pounds of fresh **produce** provided



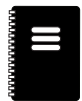
16 million SNAP meals accessed through HFB's SNAP (Supplemental Nutrition Assistance Program) application assistance



7,080 nutrition education participants took classes



88 million pounds of food and product distributed to the community during the **first 4 months** of the **pandemic** in **March - June, 2020**



10,853 teachers received school supplies through Teachers Aid program



537,650 hours of **volunteer time**, equivalent to **258** full-time **employees**



88,061 individual **people volunteered**



★★★★★
CHARITY NAVIGATOR
Four Star Charity

houston**food**bank 
Our Mission: Food for better lives
Our Vision: A world that doesn't need food banks

\$10 provides access to 30 meals



The following donors helped Houston Food Bank provide *food for better lives* through their generous gifts made in July 2019 – June 2020 of \$5,000 or more. In addition to the donors listed below, Houston Food Bank also wishes to gratefully acknowledge the many contributions made by members of Faithful Friends, our monthly giving society.

\$250,000 +

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\$10,000 - \$24,999.99

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houston**food**bank **Annual Report FY 20:** **Houston Restaurant Weeks 2019**

Thank you to the following restaurants for participating in Houston Restaurant Weeks in August 2019. Together, they raised **\$1,896,000** for Houston Food Bank.

51 Fifteen Cuisine and Cocktails	BB's Tex-Orleans - Cypress	The Capital Grille - Galleria
Adair Kitchen	BB's Tex-Orleans - Energy Corridor	Caracol
Alamo Drafthouse Cinema - La Centera	BB's Tex-Orleans - Heights	Cavatore Italian Restaurant
Alexander The Great	BB's Tex-Orleans - Katy	Chapman & Kirby
Alice Blue	BB's Tex-Orleans - Oak Forest	Christie's Seafood and Steaks
Alicia's Mexican Grille - Cypress	BB's Tex-Orleans - Pearland	Churrascos - Champions
Amalfi Ristorante Italiano & Bar	BB's Tex-Orleans - Upper Kirby	Churrascos - Memorial City
Ambrosia Restaurant	BB's Tex-Orleans - Webster	Churrascos - River Oaks
Americas - River Oaks	BCK	Churrascos - Sugar Land
Amerigo's Grille	Bisou Continental Cuisine	Churrascos - The Woodlands
Andes Café	Bistecca Italian Steakhouse	Churrascos - Westchase
Antica Osteria	Bistro Le Cep	The Classic
Armandos	Bistro Menil	Coltivare
Artisans Cuisine & SavoirFaire	Bloom & Bee	Common Bond Café and Bakery - Westheimer
Avenida Brazil - Clear Lake	Blue Onyx Bistro	Common Bond Café and Bakery - Holcombe
Avenida Brazil - Southwest Houston	Bosscat Kitchen & Libations	Coppa Osteria
Avenida Brazil - The Woodlands	Brasserie 19	Corelli's Italian Café - Galleria
B&B Butchers	Brasserie du Parc	Craft F&B
B.B. Italia Kitchen & Bar	Brennan's of Houston	CRISP WineBeerEatery - The Heights
Backstreet Café	Brenner's Steakhouse	Cyclone Anaya's - CityCentre
Ballpark Cafe at the Westin Houston Downtown	Brenner's Steakhouse on the Bayou	Cyclone Anaya's - Heights
The Barking Pig	Brio Tuscan Grille - City Centre	Cyclone Anaya's - Midtown
Batanga	Brio Tuscan Grille - The Woodlands	Cyclone Anaya's - Rice Village
Bayou & Bottle - Four Seasons Hotel Houston	Cafe Benedicte	Cyclone Anaya's - The Woodlands
BB's Tex-Orleans - Briargrove	Café Brussels	Cyclone Anaya's - Woodway
	Café Rabelais	Damian's Cucina Italiana
	The Capital Grille - CityCentre	

51 Fifteen Cuisine and Cocktails
Adair Kitchen
Alamo Draffthouse Cinema - La
Centerra
Alexander The Great
Alice Blue
Alicia's Mexican Grille - Cypress
Amalfi Ristorante Italiano & Bar
Ambrosia Restaurant
Americas - River Oaks
Amerigo's Grille
Andes Café
Antica Osteria
Armandos
Artisans Cuisine & SavoirFaire
Avenida Brazil - Clear Lake
Avenida Brazil - Southwest
Houston
Avenida Brazil - The Woodlands
B&B Butchers
B.B. Italia Kitchen & Bar
Backstreet Café
Ballpark Cafe at the Westin
Houston Downtown
The Barking Pig
Batanga
Bayou & Bottle - Four Seasons
Hotel Houston
BB's Tex-Orleans - Briargrove
BB's Tex-Orleans - Cypress
BB's Tex-Orleans - Energy
Corridor
BB's Tex-Orleans - Heights
BB's Tex-Orleans - Katy
BB's Tex-Orleans - Oak Forest

BB's Tex-Orleans - Pearland
BB's Tex-Orleans - Upper Kirby
BB's Tex-Orleans - Webster
BCK
Bisou Continental Cuisine
Bistecca Italian Steakhouse
Bistro Le Cep
Bistro Menil
Bloom & Bee
Blue Onyx Bistro
Bosscat Kitchen & Libations
Brasserie 19
Brasserie du Parc
Brennan's of Houston
Brenner's Steakhouse
Brenner's Steakhouse on the
Bayou
Brio Tuscan Grille - City Centre
Brio Tuscan Grille - The
Woodlands
Cafe Benedicte
Café Brussels
Café Rabelais
The Capital Grille - CityCentre
The Capital Grille - Galleria
Caracol
Cavatore Italian Restaurant
Chapman & Kirby
Christie's Seafood and Steaks
Churrascos - Champions
Churrascos - Memorial City
Churrascos - River Oaks
Churrascos - Sugar Land
Churrascos - The Woodlands

Churrascos - Westchase
The Classic
Coltivare
Common Bond Café and Bakery
- Westheimer
Common Bond Café and Bakery
- Holcombe
Coppa Osteria
Corelli's Italian Café - Galleria
Craft F&B
CRISP WineBeerEatery - The
Heights
Cyclone Anaya's - CityCentre
Cyclone Anaya's - Heights
Cyclone Anaya's - Midtown
Cyclone Anaya's - Rice Village
Cyclone Anaya's - The
Woodlands
Cyclone Anaya's - Woodway
Damian's Cucina Italiana
Dario's Steakhouse and Seafood
Decatur Bar & Pop-Up Factory
Del Frisco's Double Eagle Steak
House
Del Frisco's Grille - The
Woodlands
The District & Cellar 7
District 7 Grill Midtown
Down House
Downtown Aquarium
Eddie V's Prime Seafood - City
Centre
Eddie V's Prime Seafood - West
Ave
El Big Bad
El Meson Restaurant

El Real Tex-Mex Cafe
El Tiempo - Annex/Westheimer
El Tiempo - Gessner
El Tiempo - Navigation
El Tiempo - Northwest/290
El Tiempo - Richmond
El Tiempo - Stafford
El Tiempo - Vintage Park
El Tiempo - Washington
El Tiempo - Webster
Eloise Nichols Grill & Liquors
Emmaline
Étoile Cuisine et Bar
Federal Grill
Fielding's Local Kitchen + Bar
Fig & Olive
Fleming's Prime Steakhouse and
Wine Bar - River Oaks
Fleming's Prime Steakhouse and
Wine Bar - Town and Country
Fleming's Prime Steakhouse and
Wine Bar - Woodlands
Foundation Room at House of
Blues
Frank's Americana Revival
Fratelli's Ristorante
Fuad's Restaurant
Fung's Kitchen
Garden Court at Hilton Houston
Plaza/Medical Center
Gauchos do Sul
Ginger & Fork Restaurant
Ginza Japanese Restaurant
Goode Company - Armadillo
Palace

Goode Company Kitchen &
Cantina - Memorial
Goode Company Kitchen &
Cantina - The Woodlands
Goode Company Seafood - Katy
Freeway
Goode Company Seafood -
Westpark Dr.
Grace's
Grazia Italian Kitchen - Clear
Lake
Grazia Italian Kitchen - Katy
Grazia Italian Kitchen - Pearland
Grotto - Downtown
Grotto - Westheimer
The Grove
Harold's Restaurant, Bar &
Terrace
Helen in the Heights
Hugo's
Ill Forks Prime Steakhouse
India's Restaurant
Indianola
Indika
International Smoke
Jonathan's the Rub
Jonathan's The Rub - Memorial
Green
Joyce's Seafood & Steaks
Karbach Restaurant & Patio
Killen's TMX
Kirby's Prime Steakhouse
La Fisheria
La Griglia
La Lucha

La Table
La Villa - French Riviera Food
Landry's Seafood House - Katy
Latin Bites
Laurenzo's
Le Bistro at Culinary Institute
LeNôtre
Le Colonial
Le Mistral Restaurant
The Lexington Grille
Liberty Kitchen & Oyster Bar
Liberty Kitchen & Oysterette
Liberty Kitchen at Treehouse
Lucienne
Lucille's
Lynn's Steakhouse
Maggiano's - Post Oak
Maggiano's - Baybrook
Maggiano's - Memorial City
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McCormick & Schmick's
Seafood & Steaks - Downtown
McCormick & Schmick's
Seafood & Steaks - Town and
Country
McCormick & Schmick's



Seafood & Steaks - Uptown Park	Perry's Steakhouse and Grille - Baybrook	The Rouxpour - Katy
The Melting Pot	Perry's Steakhouse and Grille - Champions	The Rouxpour - Sugar Land
Merlion	Perry's Steakhouse and Grille - Katy	Rudyard's British Pub and Grill
Mezza Grille	Perry's Steakhouse and Grille - Memorial City	Ruggles Black
Mezzanotte	Perry's Steakhouse and Grille - River Oaks	Ruth's Chris Steakhouse
Monarch Bistro at Hotel ZaZa	Perry's Steakhouse and Grille - Sugar Land	Safina
Morton's Grille - The Woodlands	Perry's Steakhouse and Grille - The Woodlands	Saltwater Grill
Morton's The Steakhouse - Downtown	Phat Eatery	Sambuca Restaurant
Morton's The Steakhouse - Galleria	Pho & Crab - Westheimer	Seasons 52 - City Centre
Moxie's Grill & Bar	Piatto Ristorante	Seasons 52 - Westheimer
Night Heron	Poitin	Shearn's Seafood and Prime Steaks
The Oceanaire Seafood Room	Post Oak Grill - Uptown	Songkran Thai Kitchen - Uptown
Oporto	Potente	Sorrento Ristorante
Osso & Kristalla	Prego	Sorriso Modern Italian Kitchen
Ouisie's Table	Quattro at Four Seasons Hotel	Sozo Sushi Lounge
P.F. Chang's - Highland Village	Radio Milano at Hotel Sorella	Spindletop at Hyatt Regency Houston
P.F. Chang's - The Woodlands	Rainbow Lodge	State Fare Kitchen & Bar
P.F. Chang's - Sugar Land	Rattan Pan-Asian Bistro & Wine Bar	Steamboat House Restaurant
P.F. Chang's - Baybrook Mall	Reef & 3rd Bar	Strato 500
P.F. Chang's - Westchase	Relish Restaurant & Bar	Superica - Houston Heights
P.F. Chang's - Willowbrook	Riel	Sushi King
The Palm	rise n°2	Taste Bar + Kitchen
Pane E Vino	The Roastery	The Tasting Room - CityCentre
Pappas Bros. Steakhouse - Downtown	Robard's Steakhouse	The Tasting Room - Uptown Park
Pappas Bros. Steakhouse - Galleria	ROMA	Third Coast
Pappas Delta Blues Steakhouse	Roost Restaurant	Tipping Point
Patagonia Grill & Café	The Rouxpour - Baybrook	Tobiuo Sushi
Peli Peli - Galleria		Tony Mandola's Gulf Kitchen
Peli Peli - Vintage Park		Tony's
Peli Peli - Cinco Ranch		Toulouse
		Tourao Brazilian Churrasqueria

TRIBUTE at The Houstonian

TRIS

True Food Kitchen - Houston

True Food Kitchen - Woodlands

Turquoise Grill & Bar - Sugar
Land

The Union Kitchen - Bellaire

The Union Kitchen - Ella

The Union Kitchen - Kingwood

The Union Kitchen - Memorial

The Union Kitchen - Washington

Urban American Kitchen

Urban Eats

Verandah

Vic and Anthony's

Vino & Vinyl

Warehouse 72

Weights + Measures

Wholesome Kitchen

Willie G's

Xochi

Yauatcha Houston

Yia Yia Mary's

Zammitti's

THANK YOU CLEVERLEY STONE



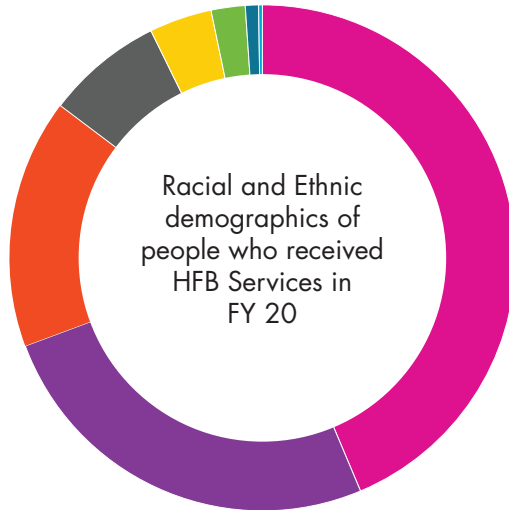
Through her work on **Houston Restaurant Weeks**, the **largest annual fundraiser benefiting the Houston Food Bank**, Cleverley Stone touched millions of lives.

Cleverley had an extraordinary passion to make a difference in the community she loved so much, and that she did. In the **18 years of the event, a cumulative \$16.7 million, equivalent to more than 50 million meals, was raised** to provide food for better lives.

Cleverley had many amazing qualities: loving mother, dedicated volunteer, passionate foodie, fun and creative radio and TV host, to name a few, and a friend to the Houston Food Bank family and the community we serve. **Houston Restaurant Weeks is Cleverley's legacy and we are honored to have worked closely with her on the event for so many years.**

Thank you, Cleverley.

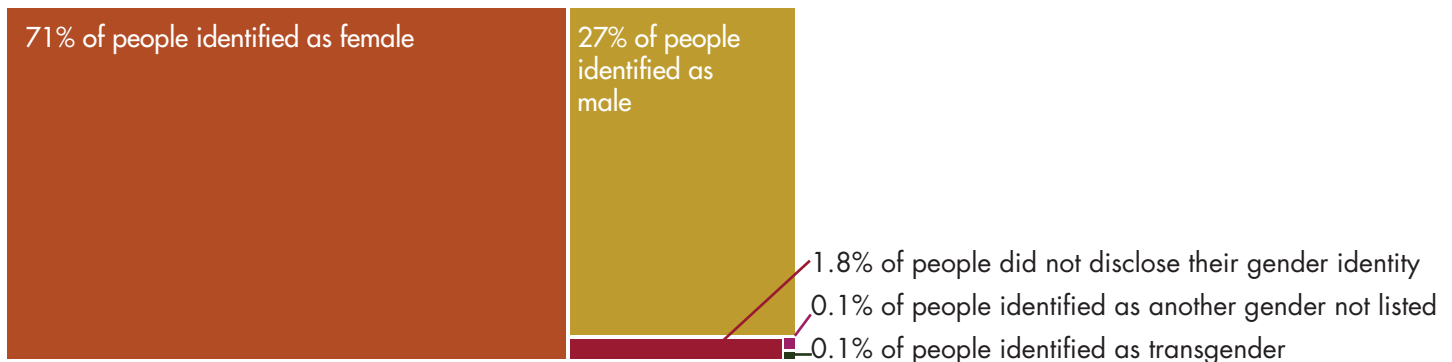
The People We Help:



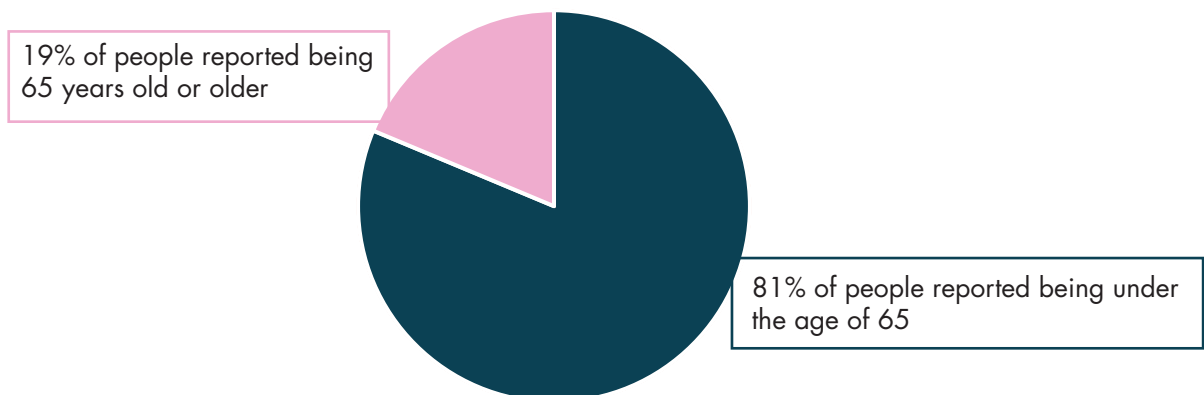
Of people who received services from HFB and whose information was offered and entered in to Link2Feed July 1, 2019 - June 30, 2020:



Gender identities of people who received HFB Services in FY 20:

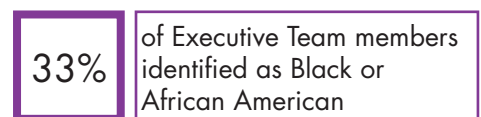
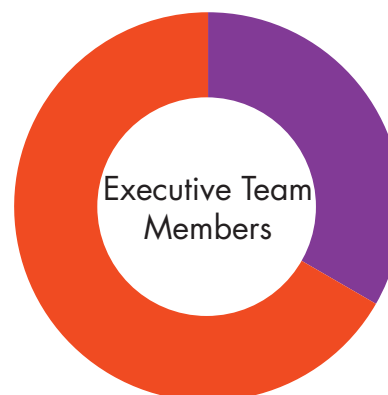
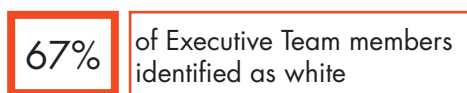
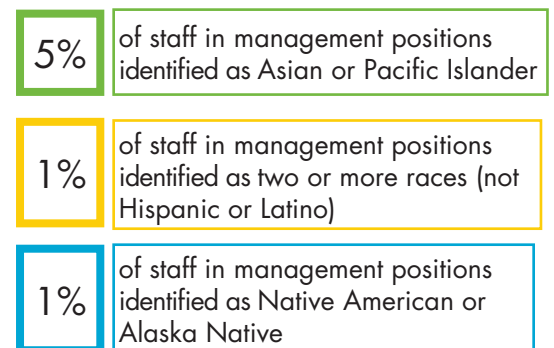
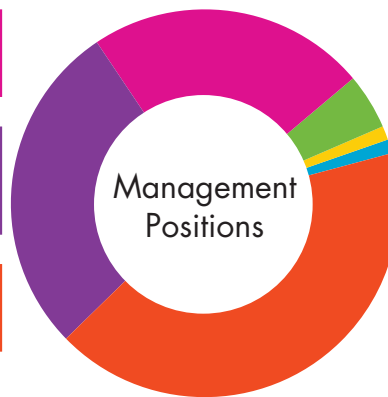
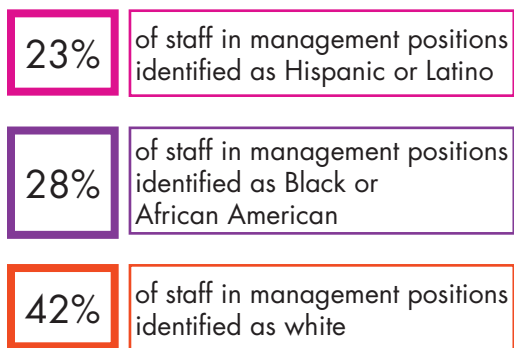
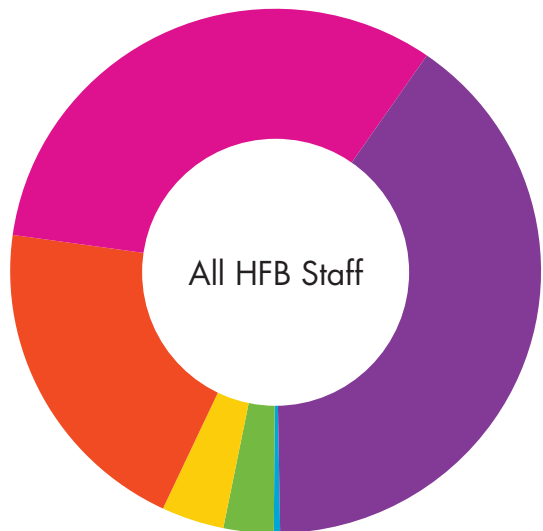


Age breakdown of people who received HFB Services in FY 20:



Houston Food Bank Staff:

Of Houston Food Bank staff employed June 30, 2020, the following demographics of Race and Ethnicity were reported:



Diversity, Equity, and Inclusion Initiatives and Plans for FY 21

The Houston Food Bank's vision is "A world that doesn't need food banks." In order for us to take steps toward making this vision a reality we must make advances in and commitments to Diversity, Equity, and Inclusion at all levels and functions of the organization. In order to work toward our vision and advance our mission, both internally and externally, we commit to: listen to and promote diverse voices and perspectives, address systemic inequities, including those perpetuated by institutionalized racism, recognize and fix biases, and create environments that embrace and promote our organizational values for all.

Equity Work Groups

Each Equity Work Group (EWG) will be composed of 11 to 14 individuals from across the departments, layers of the organization, races and gender identities. Each group will be charged with first breaking down barriers within the group, building trust and growing understanding about each other and the food bank. Then they will develop recommendations on what we need to do to be the change we want to see on our teams and for the food bank overall. The goal for the EWGs is to help make HFB a great work environment that best utilizes the experiences and perspectives of its team members to drive decisions and uses an equity lens to best meet the needs of its team members.

Equity in Pay Project

Our goal is to pay every food bank employee a living wage and also ensure that we pay a nonprofit adjusted competitive wage. We will make sure no employee is making less than \$15 per hour as well as consult with KPMG to determine salary and pay adjustments that are competitive not just within the non-profit world but also, where possible, within the job market as a whole.

Equity Organizational Assessment

This assessment, spearheaded by our Advocacy department, will help us benchmark where we are as an organization on our journey toward racial equity and help identify specific areas still in need of growth that can help HFB to become more consistently aligned with our commitment to a diverse, inclusive, and more equitable workplace.