Where our resources come from:

- **Donated Food:** $224,806,244 (70%)
- **Contributions:** $54,035,527 (17%)
- **Government grants and contracts:** $39,002,263 (12%)
- **Agency fees:** $954,158 (0.30%)
- **Other grants and contracts:** $549,646 (0.17%)
- **Other sources:** $2,822,017 (0.88%)

How we use our resources:

- **Food Bank Operations:** $283,731,135 (96.5%)
- **Management and General:** $5,946,450 (2%)
- **Fundraising:** $4,470,443 (1.5%)

What we distribute:

- **Fresh produce:** 42%
- **Meat, fish, poultry, other protein:** 16%
- **Grains and pasta:** 4%
- **Canned and frozen produce:** 6%
- **Dairy:** 8%
- **Other nutritious foods:** 15%
- **Assorted non food (books, toys, etc.)*:** 3%
- **Condiments and dressings*:** <1%
- **Beverages*:** 3%
- **Bread, baked goods, sweets*:** 3%
- **Health and household items*:** <1%

*categories not included in nutritious meal count

^ includes meals made possible through SNAP benefits received with help from HFB

Annual Report: Fiscal Year 2020

Food Bank Operations

70%

17%

12%

0.30%

0.17%

0.88%

96.5%

2%

1.5%
In Houston Food Bank’s 18-county service area, there are more than 1 million food insecure individuals, meaning they cannot afford enough food to fuel a regularly healthy lifestyle. The impact of the Houston Food Bank extends beyond putting food on the table. We distribute millions of pounds of nutritious food to the community with the goal of not only providing nourishment but also reducing the hardship in making difficult financial choices such as deciding between paying for medicine or paying for groceries. Houston Food Bank also provides programs and services aimed at helping families achieve long-term stability including nutrition education, job training, health management, and help with securing state-funded assistance. In collaboration with the community, we advocate for policy change to increase access to food and further improve the lives of those we serve. With your help, we are providing food for better lives.

FY 2020 Achievements with Your Help:

- **159 million** nutritious meals made possible
- **1,500 community partners** worked with the food bank to provide food and services to people throughout our 18-county service area
- **92,835 households per week** received food assistance on average
- **8 million meals** provided to kids through our Backpack Buddy, Kids Cafe, and School Market programs
- **81 million pounds** of fresh produce provided
- **16 million SNAP meals** accessed through HFB’s SNAP (Supplemental Nutrition Assistance Program) application assistance
- **7,080 nutrition education participants** took classes
- **88 million pounds of food and product** distributed to the community during the first 4 months of the pandemic in March - June, 2020
- **10,853 teachers** received school supplies through Teachers Aid program
- **537,650 hours of volunteer time**, equivalent to **258 full-time employees**
- **88,061 individual people volunteered**

$10 provides access to 30 meals
The following donors helped Houston Food Bank provide food for better lives through their generous gifts made in July 2019 – June 2020 of $5,000 or more. In addition to the donors listed below, Houston Food Bank also wishes to gratefully acknowledge the many contributions made by members of Faithful Friends, our monthly giving society.

$250,000 +
- Action Now Initiative LLC
- Aramco Services Company
- Bank of America
- The Brown Foundation, Inc.
- Chevron Corporation
- The Cullen Foundation
- The Elkins Foundation
- Feeding America
- Feeding Texas
- The Hearst Foundation
- H-E-B Grocery, Inc.
- Kinder Foundation
- LyondellBasell Industries
- McKesson Foundation
- The Mundy Family Foundation
- Phillips 66
- The Robert and Janice McNair Foundation
- Ting Tsung and Wei Fong Chao Foundation
- United Airlines
- Wal-Mart Stores Inc.
- Whalley Foundation

$100,000 - $249,999.99
- Allegiance Bank
- Beaumont Foundation of America
- BHPB PET
- Calpine Corporation
- Cheniere Energy, Inc.
- Citgo Petroleum Corporation
- The Cockrell Foundation
- ExxonMobil Foundation
- Gallery Furniture
- Garver/Black/Hilyard Family Foundation
- Hattiesburg MS
- Houck Family Foundation
- Houston Astros Foundation
- Houston Texans Foundation
- J.P. Morgan Chase Bank
- Jackson Foundation
- James Parsons and Todd Spiewak Philanthropic Program
- Lakewood Church
- John P. McGovern Foundation
- McLeod Sears, LLC
- PayPal
- SABIC
- The Samuels Foundation
- Sanchez Oil & Gas Corporation
- Schwab Brokerage
- The Spirit Golf Association
- Steven & Alexandra Cohen Foundation
- Sysco Corporation
- Tres Grace Family Foundation
- United Healthcare
- Whataburger

$50,000 - $99,999.99
- Action Gypsum Supply
- Amazon Smile
- Briggs Equipment
- Charities Aid Foundation America
- Cigna Foundation
- ConocoPhillips
- ExxonMobil Foundation
- Faust Distributing Company, Inc.
- Four Lee Foundation
- Halliburton Charitable Foundation
- Halliburton Charity Golf Tournament, Inc.
- Intercontinental Exchange, Inc.
- The John M. O’Quinn Foundation
- Judith & Stanley Hoffberger Family Foundation
- Koston Farris Giving Fund
- Lockton Cares, Inc.
- Lyons Foundation

Our mission: Food for better lives
Our vision: A world that doesn’t need food banks
Marathon Oil Corporation
Noble Energy, Inc.
Occidental Petroleum Corp
The Patterson Family Foundation
Phillips Family Foundation
ProLogis Foundation
TC Energy
Texas Mutual Insurance Company
The Jacobson Family Foundation
The Sarofim Foundation
Verizon Foundation
Virani Family Fund
Webber LLC
Wells Fargo Foundation
Whole Foods Market
The Winston-Salem Foundation
Zions Bancorporation

$25,000 - $49,999.99
Accenture
The Advent P2 Energy Relief Fund
AF Global Corp
American Bureau Of Shipping
America’s Best Charities Houston SECC-33
Amerigroup
BASF Corporation
Buckeye Partners
Michael and Rebecca Cemo Foundation
Chinmaya Mission Houston
Cigna Health and Life Insurance Company
The Clayton Fund, Inc
Cnooc Petroleum U.S.A. Inc.
Covia Corporation
Estate of Charlene Reta Crooks
Dow Chemical Company
Dunaway Anderson Trust
Energy Transfer Partners, L.P.
The Energy Transfer/Sunoco Foundation
Engie North America Inc.
Enterprise Holdings Foundation
Equinor
Marvy Finger Family Foundation
First Baptist Church - Houston
Fluor
Frankel Family Foundation
The Frees Foundation
Gardner Denver
Glassell Family Foundation, Inc.
Goldman Sachs Philanthropy Fund
Granite Properties
Greene, Tweed & Co., Inc
Hancock Bank
The Hillcrest Foundation
Houston Endowment, Inc.
International Management District
The Joint Chinese College Alumni
JP Morgan Chase & Company
KPMG LLP
Living Spaces Furniture
Marek Family Foundation
MD Anderson Foundation
The Melbern G. and Susanne M. Glasscock Foundation
MUFG Union Bank
Northern Trust
NRG Energy, Inc.
John O. Peterson Charitable Trust Fund
The Postl Family Foundation
Rafiq Enterprises Inc. DBA McDonalds
ShopCore Properties LP
Spire - CSR Services
TASC
Kittsie and Charlie Thomas Family Foundation
Total American Services
U.S. Expediters
UBS Financial Services Inc
Valero Energy
Vectren Foundation
The Justin Brooks Verlander Living Trust
Margaret and David Williams Charitable Fund
The Woodforest Charitable Foundation

$10,000 - $24,999.99
Stanford and Joan Alexander Foundation
Ally Financial Inc
Maurice Amado Foundation
American Furniture Warehouse
Anheuser-Busch, Inc.
Axiom Space Inc.
Baird Foundation, Inc.
Bank OZK
Barrios Technology
BASF Foundation USA
BASF Foundation USA

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Thank you to the following restaurants for participating in Houston Restaurant Weeks in August 2019. Together, they raised $1,896,000 for Houston Food Bank.

51Fifteen Cuisine and Cocktails
Adair Kitchen
Alamo Drafthouse Cinema - La Centerra
Alexander The Great
Alice Blue
Alicia’s Mexican Grille - Cypress
Amalfi Ristorante Italiano & Bar
Ambrosia Restaurant
Americas - River Oaks
Amerigo’s Grille
Andes Café
Antica Osteria
Armandos
Artisans Cuisine & SavoirFaire
Avenida Brazil - Clear Lake
Avenida Brazil - Southwest Houston
Avenida Brazil - The Woodlands
B&B Butchers
B.B. Italia Kitchen & Bar
Backstreet Café
Ballpark Cafe at the Westin Houston Downtown
The Barking Pig
Batanga
Bayou & Bottle - Four Seasons Hotel Houston
BB’s Tex-Orleans - Briargrove
BB’s Tex-Orleans - Cypress
BB’s Tex-Orleans - Energy Corridor
BB’s Tex-Orleans - Heights
BB’s Tex-Orleans - Katy
BB’s Tex-Orleans - Oak Forest
BB’s Tex-Orleans - Pearland
BB’s Tex-Orleans - Upper Kirby
BB’s Tex-Orleans - Webster
BCK
Bisou Continental Cuisine
Bistecca Italian Steakhouse
Bistro Le Cep
Bistro Menil
Bloom & Bee
Blue Onyx Bistro
Bosscat Kitchen & Libations
Brasserie 19
Brasserie du Parc
Brennan’s of Houston
Brenner’s Steakhouse
Brenner’s Steakhouse on the Bayou
Brio Tuscan Grille - City Centre
Brio Tuscan Grille - The Woodlands
Cafe Benedicte
Café Brussels
Café Rabelais
The Capital Grille - CityCentre
The Capital Grille - Galleria
Caracol
Cavatone Italian Restaurant
Chapman & Kirby
Christie’s Seafood and Steaks
Churrascos - Champions
Churrascos - Memorial City
Churrascos - River Oaks
Churrascos - Sugar Land
Churrascos - The Woodlands
Churrascos - Westchase
The Classic
Coltivare
Common Bond Café and Bakery - Westheimer
Common Bond Café and Bakery - Holcombe
Coppa Osteria
Corelli’s Italian Café - Galleria
Craft F&B
CRISP Wine Beer Eatery - The Heights
Cyclone Anaya’s - CityCentre
Cyclone Anaya’s - Heights
Cyclone Anaya’s - Midtown
Cyclone Anaya’s - Rice Village
Cyclone Anaya’s - The Woodlands
Cyclone Anaya’s - Woodway
Damian’s Cucina Italiana

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Seafood & Steaks - Uptown Park
The Melting Pot
Merlion
Mezza Grille
Mezzanotte
Monarch Bistro at Hotel ZaZa
Morton's Grille - The Woodlands
Morton's The Steakhouse - Downtown
Morton's The Steakhouse - Galleria
Moxie's Grill & Bar
Night Heron
The Oceanaire Seafood Room
Oporto
Osso & Kristalla
Ouisie's Table
P.F. Chang's - Highland Village
P.F. Chang's - The Woodlands
P.F. Chang's - Sugar Land
P.F. Chang's - Baybrook Mall
P.F. Chang's - Westchase
P.F. Chang's - Willowbrook
The Palm
Pane E Vino
Pappas Bros. Steakhouse - Downtown
Pappas Bros. Steakhouse - Galleria
Pappas Delta Blues Steakhouse
Patagonia Grill & Cafe
Peli Peli - Galleria
Peli Peli - Vintage Park
Peli Peli - Cinco Ranch
Perry's Steakhouse and Grille - Baybrook
Perry's Steakhouse and Grille - Champions
Perry's Steakhouse and Grille - Katy
Perry's Steakhouse and Grille - Memorial City
Perry's Steakhouse and Grille - River Oaks
Perry's Steakhouse and Grille - Sugar Land
Perry's Steakhouse and Grille - The Woodlands
Phat Eatery
Pho & Crab - Westheimer
Piatto Ristorante
Poitin
Post Oak Grill - Uptown
Potente
Prego
Quattro at Four Seasons Hotel
Radio Milano at Hotel Sorella
Rainbow Lodge
Rattan Pan-Asian Bistro & Wine Bar
Reef & 3rd Bar
Relish Restaurant & Bar
Riel
rise n°2
The Roastery
Robard's Steakhouse
ROMA
Roost Restaurant
The Rouxpour - Baybrook
The Rouxpour - Katy
The Rouxpour - Sugar Land
Rudyard's British Pub and Grill
Ruggles Black
Ruth's Chris Steakhouse
Safina
Saltwater Grill
Sambuca Restaurant
Seasons 52 - City Centre
Seasons 52 - Westheimer
Shearn's Seafood and Prime Steaks
Songkran Thai Kitchen - Uptown
Sorrendo Ristorante
Sorriso Modern Italian Kitchen
Sozo Sushi Lounge
Spindletop at Hyatt Regency Houston
State Fare Kitchen & Bar
Steamboat House Restaurant
Strato 500
Superica - Houston Heights
Sushi King
Taste Bar + Kitchen
The Tasting Room - CityCentre
The Tasting Room - Uptown Park
Third Coast
Tipping Point
Tobiuo Sushi
Tony Mandola's Gulf Kitchen
Tony's
Toulouse
Tourao Brazilian Churrasqueria

Our mission: Food for better lives
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THANK YOU CLEVERLEY STONE

Through her work on Houston Restaurant Weeks, the largest annual fundraiser benefiting the Houston Food Bank, Cleverley Stone touched millions of lives.

Cleverley had an extraordinary passion to make a difference in the community she loved so much, and that she did. In the 18 years of the event, a cumulative $16.7 million, equivalent to more than 50 million meals, was raised to provide food for better lives.

Cleverley had many amazing qualities: loving mother, dedicated volunteer, passionate foodie, fun and creative radio and TV host, to name a few, and a friend to the Houston Food Bank family and the community we serve. Houston Restaurant Weeks is Cleverley’s legacy and we are honored to have worked closely with her on the event for so many years.

Thank you, Cleverley.
The People We Help:

Racial and Ethnic demographics of people who received HFB Services in FY 20:

- 44% of people identified as Hispanic or Latino(a/x)
- 26% of people identified as Black
- 16% of people identified as white
- 2.2% of people identified as Asian or Pacific Islander
- 0.2% of people identified as Native American
- 4% of people identified as two or more races
- 0.8% of people identified as another race not listed
- 7.5% did not disclose their race

Gender identities of people who received HFB Services in FY 20:

- 71% of people identified as female
- 27% of people identified as male
- 1.8% of people did not disclose their gender identity
- 0.1% of people identified as another gender not listed
- 0.1% of people identified as transgender

Age breakdown of people who received HFB Services in FY 20:

- 19% of people reported being 65 years old or older
- 81% of people reported being under the age of 65
Houston Food Bank Staff:
Of Houston Food Bank staff employed June 30, 2020, the following demographics of Race and Ethnicity were reported:

- 32% of staff identified as Hispanic or Latino
- 40% of staff identified as Black or African American
- 0.4% of staff identified as Native American or Alaska Native
- 3% of staff identified as Asian or Pacific Islander
- 4% of staff identified as two or more races (not Hispanic or Latino)
- 20% of staff identified as white

- 23% of staff in management positions identified as Hispanic or Latino
- 28% of staff in management positions identified as Black or African American
- 42% of staff in management positions identified as white

- 5% of staff in management positions identified as Asian or Pacific Islander
- 1% of staff in management positions identified as two or more races (not Hispanic or Latino)
- 1% of staff in management positions identified as Native American or Alaska Native

- 67% of Executive Team members identified as white
- 33% of Executive Team members identified as Black or African American
Diversity, Equity, and Inclusion Initiatives and Plans for FY 21

The Houston Food Bank’s vision is “A world that doesn’t need food banks.” In order for us to take steps toward making this vision a reality we must make advances in and commitments to Diversity, Equity, and Inclusion at all levels and functions of the organization. In order to work toward our vision and advance our mission, both internally and externally, we commit to: listen to and promote diverse voices and perspectives, address systemic inequities, including those perpetuated by institutionalized racism, recognize and fix biases, and create environments that embrace and promote our organizational values for all.

Equity Work Groups
Each Equity Work Group (EWG) will be composed of 11 to 14 individuals from across the departments, layers of the organization, races and gender identities. Each group will be charged with first breaking down barriers within the group, building trust and growing understanding about each other and the food bank. Then they will develop recommendations on what we need to do to be the change we want to see on our teams and for the food bank overall. The goal for the EWGs is to help make HFB a great work environment that best utilizes the experiences and perspectives of its team members to drive decisions and uses an equity lens to best meet the needs of its team members.

Equity in Pay Project
Our goal is to pay every food bank employee a living wage and also ensure that we pay a nonprofit adjusted competitive wage. We will make sure no employee is making less than $15 per hour as well as consult with KPMG to determine salary and pay adjustments that are competitive not just within the nonprofit world but also, where possible, within the job market as a whole.

Equity Organizational Assessment
This assessment, spearheaded by our Advocacy department, will help us benchmark where we are as an organization on our journey toward racial equity and help identify specific areas still in need of growth that can help HFB to become more consistently aligned with our commitment to a diverse, inclusive, and more equitable workplace.